



JOB DESCRIPTION

POSITION: Precast Concrete Truck Driver

DEPARTMENT: Fleet

REPORTS TO: Fleet Manager

POSITION TYPE/EXPECTED WORK HOURS: This is a full-time position. Hours of work are Monday through Friday, approximately 7:00 a.m. to 3:00 p.m., 40 hours per week. Some overtime may be required.

SUMMARY: The Precast Concrete Truck Driver position performs a variety of routine and complex transportation work in driving and coordinating transportation plans in support of Lakelands Concrete Products, Inc. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

COMPETENCIES:

- Discretion.
- Decision Making.
- Time Management.
- Thoroughness.
- Customer/Client Focus.

ESSENTIAL FUNCTIONS:

- Operate a Class A truck/trailer through all types of environments, including off road on job sites.
- Perform pre and post trip inspections as required by company and federal regulations.
- Perform all duties in conformance to appropriate safety and security standards.
- Log book for driver's hours of service regulations.
- Understand and adhere to regulations regarding load securement.
- Secure product on a flatbed trailer without instruction.
- Properly load products on to trailer through use of boom crane.
- Follow instructions of dispatcher.
- Work with Lakelands' Corporate Values in mind.
- Other duties may be assigned as needed.

KNOWLEDGE/SKILLS/EDUCATION:

- High school diploma or GED.
- Clean driving record.
- Valid CDL License.

MINIMUM EXPERIENCE:

- 1 year of relevant experience, or any equivalent combination of education and experience that demonstrates the ability to do the job.

SUPERVISORY FUNCTIONS AND SKILLS:

- This position has no supervisory responsibilities.



PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
- While performing the duties of this job, the employee is frequently required to sit, talk and hear. The employee is constantly required to use hands and fingers, handle or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb, balance, stoop, kneel, crouch, crawl and walk.
- The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, color vision, and the ability to adjust focus.

WORKING CONDITIONS:

- While performing the duties of this job, the employee frequently works in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, and vibration.
- The noise level in the work environment is usually quiet while in the office, or moderately loud when in the field.

OTHER: Project a positive and professional image of the company and of management to employees at all levels. This position may be required to follow other job-related instructions and to perform other job-related duties as requested or assigned, subject to all applicable state and federal laws. Duties, responsibilities and activities may change at any time with or without notice.

ABOUT THE COMPANY:

Lakelands Concrete Products, Inc. is proud to operate the only PCI Architectural Certified production facility in the region. With over 65 years of experience, we offer the specialized customer service, design support, product knowledge and quality assurance for successful projects throughout the Northeastern United States. We are experts in our industry, and look forward to being your precastor of choice!

In 1951 **Lakelands Concrete Products, Inc.** was founded and incorporated by WR Clarke, and his business partner, GL Price. Sixty-five years later, Lakelands is still family owned, by WR Clarke's grandson, Todd Clarke. Lakelands has become an industry leader, and a precast force to be reckoned with.

Signatures

This job description has been approved by all levels of management:

Manager_____

HR_____

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee_____ Date_____